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Rutland County Council

Catmose, Oakham, Rutland, LE15 6HP Telephone 01572 722577 Facsimile 01572 758307 DX28340 Oakham

Ladies and Gentlemen,

A meeting of the RUTLAND SACRE (STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION) will be held in the Council Chamber, Catmose, Oakham, Rutland, LE15 6HP on Tuesday, 12th January, 2016 commencing at 4.30 pm when it is hoped you will be able to attend.

Yours faithfully

Helen Briggs Chief Executive

Recording of Council Meetings: Any member of the public may film, audio-record, take photographs and use social media to report the proceedings of any meeting that is open to the public. A protocol on this facility is available at www.rutland.gov.uk/haveyoursay

AGENDA

APOLOGIES FOR ABSENCE

1) OPENING PRAYER

Dear Father,

We thank You for everyone here and we ask for Your blessing and help as we are gathered together.

Fill us with Your Holy Spirit, guide us and inspire our hearts.

Fill our lives with Your love and Fill our conversations with Your grace and truth.

We ask this in the name of the Lord Jesus Christ.

Amen

2) RECORD OF MEETING

To confirm the minutes of the meeting of the Rutland SACRE held on 13th October 2015.

(Pages 5 - 10)

3) ACTIONS FROM THE PREVIOUS MEETING

No.	Ref.	ACTION	Person
			Responsible
1.	3a	Dr Sharif would contact Megan Davis to see if it would be ok for her to attend future meetings as the NAHT representative and then contact Katy Walker, the Headteacher at Ryhall Church of England Academy to ask if she would attend future SACRE meetings as the representative of Rutland's Headteachers' Forum.	Dr Rashida Shariff
2.	3a	Mr Rawes confirmed that he would speak to Jonathan Watt to see if he had contacted the NASUWT regarding representation at Rutland SACRE meetings.	Mr Neil Rawes
3.	3c	Dr Sharif would check if schools had applied for the RE Quality Mark and notify Miss Waller	Dr Rashida Shariff
4.	3c	Miss Waller would visit Oakham Church of England Primary School following their recent OfSTED inspection and the good work done by the new Headteacher, Mr Cox.	Miss Gale Waller
5.	3f	Miss Waller would send letters to the Headteachers of Uppingham Community College and Casterton College Rutland (née Casterton Business and Enterprise College) regarding their 2015 RE results.	Miss Gale Waller
6.	3i	Miss Waller reported that she would contact Northamptonshire SACRE board regarding her attendance at a future meeting as per their invitation.	Miss Gale Waller
7.	5	Cllr Waller would write to all 3 schools congratulating them on their RE results. Cllr Waller would lobby Sir Alan Duncan, MP for RE to be put on the humanities group of subjects within schools.	Miss Gale Waller
8.	6	Dr Sharif would make the suggested amendments to the survey form.	Dr Rashida Shariff
9.	6	Dr Sharif and Mr Rawes would compile national comparative data for the next meeting.	Dr Rashida Shariff and Mr Neil Rawes
10.	8	The annual report would include the following: i) Statements from Harington School 'A' Level RE pupils. Dr Sharif to contact the Headteacher. ii) Statements from the RE pupils at Ryhall Church of England Primary School, St. Mary	Dr Rashida Shariff Miss Gale Waller

		and St. John Church of England Primary School, Brooke Hill Academy, Oakham Church of England Primary School and Empingham Church of England Primary School. Miss Waller to contact the relevant Headteachers.	
		iii) A case study from Casterton College, Rutland.	Mr Neil Rawes
		iv) A statement, including positive comments, regarding the agreed syllabus and the new website.	Mrs Megan Davis
11.	8	Mrs Crellin would update/amend the self- evaluation form and email the first draft to members for comments.	Mrs Barbara Crellin
12.	11	Mr Rawes to ask Mr Carl Smith if he would present the Rutland SACRE Annual Report 2014/15 at the RCC People (Children) Scrutiny Panel on the 28th April 2016. Dr Sharif would write the cover sheet for the scrutiny panel meeting.	Mr Neil Rawes and Dr Rashida Shariff

4) OFSTED INSPECTION REPORTS

No OfSTED inspections have been undertaken since the last meeting

5) NASACRE ANNUAL CONFERENCE 2016 (Pages 11 - 12)

6) RUTLAND SACRE ANNUAL REPORT 2014/15

A copy of the Annual Report 2013-2014 is attached for reference (Pages 13 - 24)

7) COLLECTIVE WORSHIP

8) ACTION / DEVELOPMENT PLAN

The Rutland Standing Advisory Council for Religious Education Development Plan for the academic year 2016-2017. (Pages 25 - 40)

9) ANY URGENT BUSINESS

10) DATE OF NEXT MEETING:

The next meeting is due to be held on the 5th April 2016 but this is during the school holidays. Should the meeting be moved to Tuesday, 19th April 2016?

---oOo---

DISTRIBUTION

MEMBERS OF THE RUTLAND SACRE (STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION):

Miss G Waller (Chairman)	
Mr A Menzies	Mrs B Crellin
Mr C Smith	Mr D Sharpe
Mrs E Ray	Rev J Baxter
Mrs J Harley	Mrs K Smith
Mrs L Stephenson	Mrs M Davis
Mr M Kee	Dr R Sharif
Mrs R Grey	Mrs S Reseigh
Mrs S McGrath	

OTHER MEMBERS FOR INFORMATION

Public Document Pack Agenda Item 2



Rutland County Council

Catmose Oakham Rutland LE15 6HP. Telephone 01572 722577 Facsimile 01572 75307 DX28340 Oakham

Minutes of the **MEETING of the RUTLAND SACRE (STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION)** held in the Council Chamber, Catmose, Oakham, Rutland, LE15 6HP on Tuesday, 13th October, 2015 at 4.30 p.m.

ATTENDANCE AND APOLOGIES

PRESENT:

GR	GROUP A – Representatives of other Churches and Faiths				
1.	Mr Andreas Menzies	The Roman Catholic Church			
GR	OUP B – Church of England Repres	sentatives			
2.	Mrs Barbara Crellin	Peterborough Diocese			
GR	OUP C - Teacher Representatives				
3.	Mr Neil Rawes (rep. Mr Carl Smith)	Association of School and College Leaders			
		(ASCL)			
GR	OUP D – Local Education Authority	Representative			
4.	Miss Gale Waller (Chair)	Rutland County Council (Councillor)			
Loc	al Education Authority Officers				
5.	Dr Rashida Sharif	Rutland County Council (Officer)			
6.	Miss Jane Narey	Clerk			

APOLOGIES:

GROUP A – Representatives of other Churches and Faiths			
7.	Mrs Eileen Ray	The Methodist Church	

GROUP B – Church of England Representatives			
8.	Mr Michael Kee	Peterborough Diocese	
9.	Rev Jane Baxter	Rutland Deanery	
10.	Mrs Joanna Harley	Rutland Deanery	

GRO	OUP C - Teacher Representatives	
11.	Mr David Sharpe	Association of Teachers and Lecturers
	·	(ATL)
12.	Mr Carl Smith	Association of School and College Leaders
		(ASCL)

GRO	GROUP D – Local Education Authority Representative			
13.	Mrs Lucy Stephenson	Rutland County Council (Councillor)		

Co-opted Groups				
14.	Mrs Sarah Reseigh	Unison (representing Teaching Assistants)		
15.	Mrs Megan Davis	Rutland Headteachers' Forum		

1 OPENING PRAYER

The opening prayer was read by Mr Andreas Menzies.

2 RECORD OF MEETING

The minutes of the meeting of the Rutland Standing Advisory Council on Religious Education (SACRE) committee held on the 15th July 2015, copies of which had been previously circulated, were confirmed and signed by the Chair.

---OOo--Mr Neil Rawes joined the meeting at 4.38 p.m.
---OOo---

3 ACTIONS FROM THE PREVIOUS MEETING

a) Dr Sharif reported that she was awaiting confirmation from the NASUWT as to who their representative would be.

AGREED:

- 1. Dr Sharif would contact Carol Snell, HR Advisor at Rutland County Council for details regarding the union representatives for the NUT, the NAHT, the VOICE and also Unison as it was believed that Sarah Reseigh was no longer available.
- Dr Sharif would contact Megan Davis to see if it would be ok for her to attend
 future meetings as the NAHT representative and then contact Katy Walker, the
 Headteacher at Ryhall Church of England Academy to ask if she would attend
 future SACRE meetings as the representative of Rutland's Headteachers'
 Forum.

ACTION: Dr Rashida Sharif

- 3. Mr Rawes confirmed that he would speak to Jonathan Watt to see if he had contacted the NASUWT regarding representation at Rutland SACRE meetings.

 ACTION: Mr Neil Rawes
- b) Dr Sharif confirmed that the Rutland SACRE website was now up and running and that she had received positive feedback from schools regarding the new site.
- c) Miss Waller reported that she had not, as yet, sent any letters to the schools but would like to know if any of the schools had applied for the RE Quality Mark <u>before</u> she wrote to them.

Dr Sharif reported that she would ask if School Improvement Officers would include RE in their discussions with schools.

AGREED:

1. Dr Sharif would check if the schools had applied for the RE Quality Mark and notify Miss Waller.

ACTION: Dr Rashida Shariff

 Miss Waller would visit Oakham Church of England Primary School following their recent OfSTED inspection and the good work done by the new Headteacher, Mr Cox.

ACTION: Miss Gale Waller

- d) Miss Narey confirmed that the wording in paragraph 4 on the first page of the Constitution had been amended from 'elected' to 'appointed'.
- e) Dr Sharif confirmed that she had circulated the RE short course results for Catmose College.
- f) Miss Waller reported that no letters had been sent as they would have been about the 2014 RE results and not the 2015 RE results, which had now been received.

AGREED:

 Miss Waller would send letters to the Headteachers of Uppingham Community College and Casterton College Rutland (née Casterton Business and Enterprise College) regarding their 2015 RE results.

ACTION: Miss Gale Waller

- g) Miss Narey reported that a 'Completion Date' column had been added to the Development Plan.
- h) Miss Waller confirmed that a meeting had taken place to discuss the OfSTED SACRE Self Evaluation Plan and would be discussed later in the meeting.
- i) Miss Waller reported that she would contact Northamptonshire SACRE board regarding her attendance at a future meeting as per their invitation.

ACTION: Miss Gale Waller

4 OFSTED INSPECTION REPORTS

No OfSTED inspection reports had been received since the last meeting.

5 2015 RE RESULTS

Details of the RE 2015 results for Catmose College, Casterton College, Rutland and Uppingham Community College were distributed to attendees by Dr Rashida Sharif.

During discussion the following points were noted:

- a) The results for 2015 were good.
- b) The RE short course would be ending in 2016.
- c) The RE Studies course would be renamed as 'Philosophy & Ethics'.

AGREED:

1. Cllr Waller would write to all 3 schools congratulating them on their RE results.

2. Cllr Waller would lobby Sir Alan Duncan, MP for RE to be put on the humanities group of subjects as an option within secondary schools.

ACTION: Miss Gale Waller

6 SCHOOLS' STAFF SURVEY

Dr Sharif distributed to attendees a draft schools' staff survey entitled 'What can SACRE do for you?'

During discussion the following points were noted:

- a) The survey would be sent directly to all RE Co-ordinators with a 2-week completion date
- b) The paragraph 'We are keen...' should be amended to read 'We are planning...'
- c) A text box should be added to ask for people's preference for a network meeting early December 2015 or January 2016?
- d) The survey should be on Rutland SACRE letterhead.
- e) The survey should state that the completed form must be returned to Dr Sharif.

AGREED:

- 1. Dr Sharif would make the above amendments to the survey form.
- 2. Dr Sharif and Mr Rawes would compile national comparative data for the next meeting.

ACTION: Dr Rashida Sharif and Mr Neil Hawes

7 ELECTION OF CHAIR AND VICE-CHAIR

It was proposed by Mrs Crellin that Miss Waller would continue in her role as Chair and that Mr Menzies should become the Vice-Chair. The proposal was seconded by Mr Rawes.

AGREED:

- 1. Miss Waller would be Chair of the Rutland SACRE for 2015-2016.
- 2. Mr Menzies would be Vice-Chair of the Rutland SACRE for 2015-2016.

8 DEVELOPMENT PLAN

An updated copy of the development plan was received from the Chair.

During discussion the following points were noted:

- a) Full membership had not been established but the meetings were now quorate. Completion date: summer 2015
- b) The Development Plan 2015/16 had been finalised. Completion date: summer 2015 with some minor amendments.
- c) The Rutland SACRE Annual Report 2013/14 had been presented at the RCC People (Children) Scrutiny Panel in April 2015 for feedback. Completion date: April 2015.
- d) The survey of schools would be carried out in the very near future. Completion date: autumn 2015.

- e) A meeting to discuss the self-evaluation form had been held. Completion date: ongoing
- f) RE teachers' network as yet to be established. First meeting to be held early December 2015 or January 2016. Completion date: ongoing
- g) Northamptonshire's syllabus had not yet been agreed. Completion date: ongoing.
- h) Rutland SACRE website had been established. Completion date: summer 2015.
- i) SACRE conference: it was agreed not go ahead with the conference until the RE teachers' network had been established.
- j) Assessment: changes to the RE curriculum had yet to be confirmed. Completion date: ongoing.

AGREED:

- 1. Dr Sharif would use last year's annual report to start drafting this year's annual report.
- 2. The annual report would include the following:
 - i) Statements from Harington School 'A' Level RE pupils. Dr Sharif to contact the Headteacher.

ACTION: Dr Rashida Sharif

ii) Statements from the RE pupils at Ryhall Church of England Primary School, St. Mary and St. John Church of England Primary School, Brooke Hill Academy, Oakham Church of England Primary School and Empingham Church of England Primary School. Miss Waller to contact the relevant Headteachers.

ACTION: Miss Gale Waller

iii) A case study from Casterton College, Rutland.

ACTION: Mr Neil Rawes

iv) A statement, including positive comments, regarding the agreed syllabus and the new website.

ACTION: Mrs Megan Davis

3. Mrs Crellin would update/amend the self-evaluation form and email the first draft to members for comments.

ACTION: Mrs Barbara Crellin

---oOo---

Mrs Barbara Crellin left the meeting at 5.58 p.m.

---000---

9 FEEDBACK FROM THE NASACRE ANNUAL CONFERENCE

Mr Menzies gave a verbal update on his report to attendees on the NASACRE annual conference held on the 21st May 2015.

AGREED

1. The NASACRE Annual Conference 2016 would be added to the next agenda.

AGENDA

10 ANY URGENT BUSINESS

None

11 ADDITIONAL MEETING?

AGREED:

1. An additional meeting would not be held at this moment in time but the Rutland SACRE Annual Report 2014/15 would be discussed at the next meeting.

AGENDA

2. Mr Rawes to ask Mr Carl Smith if he would present the Rutland SACRE Annual Report 2014/15 at the RCC People (Children) Scrutiny Panel on the 28th April 2016. Dr Sharif would write the cover sheet for the scrutiny panel meeting.

ACTION: Mr Neil Rawes and Dr Rashida Sharif

12 DATE OF NEXT MEETING:

The dates of the next meetings were agreed as:

- Tuesday, 12th January 2016
- Tuesday, 5th April 2016

---oOo----

The Chair declared the meeting closed at 6.17 p.m.

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NASACRE ANNUAL CONFERENCE 2016

Shaping the future

Date: May 17th 2016

Venue: Central Hall Westminster, London

Keynote Speakers

The Rt Hon Baroness Elizabeth Butler-Sloss GBE, formerly President of the Family Division of the High Court was the first female Lord Justice of Appeal and until 2004, was the highest-ranking female judge in the United Kingdom. She has chaired many high profile enquiries and inquests. Baroness Butler-Sloss served as Chair for the recently published Commission on Religion and Belief in British Public Life.

Professor Adam Dinham is Professor of Faith and Public Policy at Goldsmiths, University of London. He is also Chair of the British Sociological Association Sociology of Religion Study Group (Socrel), Professor of Religious Literacy, Diakonhjemmet University College, Oslo, Norway and Honorary Stephenson Professor of Leadership, Religion & Society, Sheffield Institute for Interdisciplinary Biblical Studies, Sheffield University, UK. With Martha Shaw, Professor Dinham is the co-author of RE for REal: The future of teaching and learning about belief.

Conference programme

- 11:00 Arrival, registration and coffee
- 11:30 Welcome and introductions
- 11:40 Keynote address: The Rt Hon Baroness Elizabeth Butler-Sloss GBE
- 12:10 Question time
- 12:45 Business meeting
- 13:30 Lunch
- 14:15 Keynote address: Professor Adam Dinham
- 15:00 Discussions and questions
- 16:15 Closing remarks from Chair
- 16:30 Close

Details for booking will be available in early January 2016.



Rutland Standing Advisory Council For Religious Education

SACRE

Annual Report 2013-2014

October 2014

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This information can be made available in other languages and formats on request.

1 INTRODUCTION

Rutland Standing Advisory Council for Religious Education (SACRE) is a statutory body which has a key role in monitoring of Religious Education in schools in Rutland. It has an important role working on behalf of the local authority to advise on the provision of religious education in all forms of schools and educational establishments in the local area.

The roles and responsibilities of a SACRE are clearly set out in Section 3 of *Religious Education in English schools: Non-statutory guidance 2010* published by the Department for children, schools and families.

The main function of the local SACRE, as set out in the 1988 Education Act, is to advise the Local Authority on matters related to Collective Worship in community schools and the Religious Education to be given in accordance with the Locally Agreed Syllabus.

The SACRE also has the duty to require that the Locally Agreed Syllabus be reviewed every five years to keep it relevant and appropriate, and to ensure that schools comply with the legislation.

This Annual Report indicates how these functions and duties have been discharged during the year. The report also aims to provide wider information about the provision for RE and the standards that students are achieving, about the provision for Collective Worship and about SACRE's own activities.

We hope that the report will inform developments in RE and Collective Worship in Rutland and be an effective support for school improvement.

The local SACRE congratulates those primary schools who received good grades in this year's OFSTED inspection reports for the spiritual, moral, social and cultural development of their pupils. The SACRE will continue to encourage schools to broaden knowledge and understanding of all cultures and faiths.

Thank you to Rutland County Council for their assistance in the support and running of the Rutland SACRE.

Cllr Gale Waller Chair of SACRE

2 BACKGROUND

2.1 The role of SACRE

The 1988 Education Reform Act established the statutory requirement for all LAs to establish a permanent body for Religious Education – The Standing Advisory Council for Religious Education (SACRE). The Rutland SACRE is an independent body which exists to advise the Local Authority (LA) on matters concerned with the provision of Religious Education and Collective Worship.

2.2 The SACRE comprises of four groups:

Group One: Representatives of Christian denominations and other

religions, reflecting the principal religious traditions of the

county

Group Two: Church of England Representatives

Group Three: Teacher Representatives

Group Four: LA Representatives

Each group has equal status and voting rights. See **Appendix A** for membership.

- 2.3 The broad role of the SACRE is to support the effective provision of Religious Education and Collective Worship in schools / academies/community colleges through:
 - Advice on methods of teaching the Agreed Syllabus for Religious Education;
 - Advising the LA on the provision of training for teachers;
 - Monitoring inspection reports on Religious Education, Collective Worship and Spiritual, Moral, Social and Cultural (SMSC) Development of pupils;
 - Considering complaints about the provision and delivery of Religious Education and Collective Worship referred to SACRE by the LA;
 - Obtaining support from the LA to review its Locally Agreed Syllabus.
 - Contributing to community cohesion.
- 2.4 The Rutland SACRE meets at least three times each year at different venues within and outside the county. The SACRE meetings are open to the general public, who may attend as observers.

3 RELIGIOUS EDUCATION

3.1 There is a legislative requirement that a Local Authority should undertake a review of its Locally Agreed Syllabus every 5 years. Since 1997 when Rutland became a unitary authority, Rutland has adopted the Northamptonshire Locally Agreed Syllabus. This is now called "Growing Together" and Rutland County Council agreed to adopt this Syllabus in February 2011.

4 OfSTED INSPECTION REPORTS 2013-2014

- 4.1 The following Rutland Primary Schools were inspected by Ofsted in the 2013-2014 academic year:
 - Cottesmore Community Primary
 - Great Casterton C OF E Primary
 - Edith Weston Community Primary
 - Exton C of E Primary
 - Ryhall C of E Primary
 - St Mary and St John C of E VA Primary

4.2 <u>Cottesmore Primary School</u>

Section 5 Inspection: November 2013

Inspection finding:

Pupils' spiritual, moral, social and cultural development is promoted effectively in regular assemblies with opportunities to reflect about others, sessions to develop skills working together at the beginning of term and an adult 'friend' who supports pupils with social issues.

4.3 Great Casterton C of E Primary School

Section 5 Inspection: July 2014

Inspection finding:

Teachers build good relationships in lessons so that pupils feel confident to offer answers and share ideas. Teachers encourage mutual respect, both in their comments and the way they treat pupils, and pupils respond well to these good role models.

Pupils' spiritual, moral, social and cultural education underpins all the school does. Close links with the church supports strong spiritual development. A focus on values such as courage and respect supports pupils in dealing with everyday situations. The school aims to promote equality of opportunity to make sure that no groups of pupils achieve less well than others, and has taken action to improve girls' achievement.

4.4 Edith Weston Community Primary School

Section 5 Inspection: February 2014

Inspection finding:

Pupils say they enjoy learning through the school's well-planned range of topics and themes. These contribute strongly to pupils' social, moral, spiritual and cultural development. The topics are supported by a number of additional visits and activities, as well as after-school clubs. For example, pupils enjoy learning Mandarin, representing the school in sporting activities, and some pupils recently took part in a Shakespeare workshop.

4.5 Exton and Greetham C of E Primary School

Section 5 Inspection: March 2014

Inspection finding:

A real strength of the school is the warm and welcoming atmosphere that values all pupils. Attractive displays, an emphasis on the arts and good use of resources all add to the good teaching observed. The outdoor space for younger children in the Early Years Foundation Stage is particularly good. This well-equipped area was used extremely well. It was noticeable how well children and pupils cooperated and supported each other.

All pupils attend daily acts of collective worship. This helps them to learn important lessons that support their spiritual, moral, social and cultural development.

The school ensures equality of opportunity for all its pupils and discrimination in any form is not tolerated.

The development of pupils' spiritual, moral, social and cultural development is very important to the school. As a result, pupils' personal development is highly effective and pupils develop into confident, enthusiastic and inquisitive learners.

4.6 Ryhall C of E Primary School

Section 5 Inspection: July 2014

Inspection finding:

Pupils settle down to learn very quickly at the beginning of lessons, and assemblies.

4.7 St Mary and St John C of E VA Primary

Section 5 Inspection: January 2014

Inspection finding:

The school makes a good contribution to pupils' spiritual, moral, social and cultural development.

The school also was inspected by the National Society in March 2014 (see below). The full National Society Statutory Inspection of Anglican and Methodist Schools (SIAMS) can be found on the national society's website.

5 SIAMS INSPECTION REPORTS 2013-2014

5.1 St Mary and St John C of E Primary School

The school received an overall effectiveness judgement of Good.

A copy of the full report is attached at **Appendix B.**

6 INSPECTION SUMMARY

- 6.1 Ofsted's inspections of spiritual, moral, social and cultural education are very positive in Rutland schools. No inspection reports required improvement in this respect of the schools' performance.
- 6.2 Extracts from seven (7) Ofsted Inspections of Rutland schools in the 2013-2014 academic year have been provided in this report. Each refers to the at least good spiritual, moral, social and cultural development in each of the schools.
- 6.3 Two SIAMS inspections were conducted in 2013-14. One at St Mary and St John C of E VA Primary School as reported above. A second SIAMS inspection was conducted at Oakham C of E Primary School but due to technical issues the report was withdraw and the inspection will be repeated at a date yet to be confirmed. The Local Authority was notified of this matter by the Peterborough Diocese.

7 KS4 and KS5 RESULTS 2014

7.1 Casterton Business and Enterprise College (CBEC)/Rutland County College

Validated KS4 and KS5 data for 2014 attainment outcomes will be provided to SACRE in Spring 2015 and are provided at **Appendix B**

7.2 Catmose College

Validated KS4 and KS5 data for 2014 attainment outcomes will be provided to SACRE in Spring 2015 and are provided at **Appendix B**

7.3 Uppingham Community College

Validated KS4 and KS5 data for 2014 attainment outcomes will be provided to SACRE in Spring 2015 and are provided at **Appendix B**

8 REPORTING TO PARENTS

8.1 Standards at all key stages are regularly reported to parents in the annual report of each pupil's work at the end of the summer term and during the year at parents' evenings.

9 LINKS TO LOCAL AUTHORITY PRIORITIES.

9.1 The inspection reports for both S5 and S48 present a sound baseline for the monitoring of Spiritual, Moral, Social and Cultural Education in Rutland schools and colleges.

- 9.2 The SACRE endeavours to respond to the proposed priorities of the Local Authority "Children and Young Peoples Plan". For example, the extent to which the RE Syllabus meets the needs of the community.
- 9.3 The SACRE also endeavours to promote and develop the importance of resilience in young people through relevant areas of the curriculum in school including Religious Education.

10 COMPLAINTS ABOUT COLLECTIVE WORSHIP

10.1 There have been no complaints about Collective Worship made to the Rutland SACRE by parents in 2013-2014.

11 SACRE DEVELOPMENT PLAN 2010-2013 and PLANNING 2014 ONWARDS

11.1 The SACRE reviewed its Development Plan 2010–2013 in 2013.

The Development Plan aimed to address the following issues over the three years:

- Identifying common strengths and areas for development in RE.
- Identifying the required professional development for raising standards in RE and providing quality Collective worship.
- Contributing to the priorities of the Local Authority strategic partnership in relation to community cohesion.
- 11.2 A new Development Plan will be developed in 2014/15.

12 RELIGIOUS EDUCATION TRAINING PROGRAMME

- 12.1 The SACRE previously considered the report *RE-The Truth Unmasked* and shared a summary of this report with all schools in Rutland.
- 12.2 The SACRE agreed to review the potential for creating a RE cluster in Rutland led by schools. This action will be included in a future SACRE meeting agenda for discussion.

13 LINKS WITH PARTNERS AND OTHER BODIES

- 13.1 Rutland SACRE is actively involved in the National Association of SACREs (NASACRE) and has been represented at its meetings and conferences. SACRE has been in a period of transition following the retirement of Philip Davies, the death of the previous chair and reorganisation of the People Directorate.
- 13.2 Rutland Local Authority works closely with both the Anglican and Roman Catholic Diocese and with Northamptonshire's Religious Education Advisory Team in the support of Religious Education teaching in its Church of England, Community, Foundation schools and academies.

14 SACRE BUDGET

14.1 SACRE has a small agreed budget. This has been allocated for clerking of meetings, the taking up of SACRE business by the clerk, taking forward special projects and to maintain the links with and the support of NASACRE, including sending a delegate to the Annual Conference.

15 SACRE MEMBERSHIP

15.1 The composition of the SACRE altered considerably in 2013-14.

Chair:

Cllr Gale Waller

Resignations and Appointments:

- 15.1.1 The Reverend Philip Davies resigned at the end of March 2013. Philip provided a significant level of knowledge and expertise to SACRE as professional RE advisor as well as Clerk. Mrs Jane Hall was welcomed to SACRE in June 2013 as Clerk.
- 15.1.2 Katherine Towns returned from maternity leave and resumed her role as the Local Authority link officer for the SACRE. However, Katherine was appointed to a Primary Head Teacher post in January 2014 and her role has been covered by members of the Local Authority Learning and Skills team. Kim Garcia interim Head of Service for Learning and Skills has agreed to act as lead officer for the SACRE whilst he is with Rutland County Council.
- 15.1.3 Mrs Amanda Rogers retired as Headteacher of Ketton C of E Primary School and Mrs Joan Gibson retired from Oakham C of E Primary School in July 2014. Both resigned from SACRE.
- 15.1.4 Recent resignations:

Rev Jo Saunders, Mrs J Vecqueray, Mrs A Rogers and Rev. J Widdows.

APPENDIX A RUTLAND SACRE MEMBERSHIP AND ATTENDANCE 2013-2014

The Rutland SACRE has met on the following occasions in 2013-2014:

Date	Venue
7 March 2013	Oakham CEVC Primary School
25 June 2013	Empingham Methodist Church
19.11.2013	Oakham CEVC Primary School
INSERT	
INSERT	

GROUP ONE – Representatives of other Churches and Faiths				
Name	Representing	Actual	Eligible	
	i ispirosonimg	attendance	attendance	
Vacancy	The United Reform Church	0	3	
Vacancy	The Baptist Church	0	3	
Vacancy	Other Faiths	0	3	
Mr A Menzies	The Roman Catholic Church	3	3	
Vacancy	The Congregational Fed	0	3	
Mrs E Ray	The Methodist Church	1	3	
Vacancy	The Quakers	1	3	
Mr K Fryett	British Humanist Association			
GROUP TW	O - Church of England Repre	esentatives		
Reverend J Saunders	Rutland Deanery			
Mr M Kee	Peterborough Diocese	2	3	
Jo Saunders	Peterborough Diocese	2	3	
Vacancy	Rutland Deanery	0	3	
GROUI	P THREE - Teacher Represen	tatives		
Vacancy	Head Teachers Forum	0		
Vacancy	ATL	0	3	
Mrs M Davies	Secondary Consortium	0	1	
Vacancy	NUT	0	3	
Mrs S Reseigh	Co-opt Learning Assistant	0	3	
Vacancy	NAHT	0	3	
Vacancy	NASWT	0	3	
Mrs J South	Co-opt Primary Head	0	3	
Mrs J Gibson	Co-opt Primary Head	0	3	
Vacancy	Co-opt Primary RE			
GROUP FOUR	 Local Education Authority I 	Representativ	е	
Mr N Wainwright	Rutland County Council	3	3	
Miss Gale Waller	Rutland County Council	2	3	

Rutland LA Officer Supporting the Rutland SACRE Kim Garcia, Interim Head of Service, Learning and Skills

Clerk to the Rutland SACRE Jane Hall

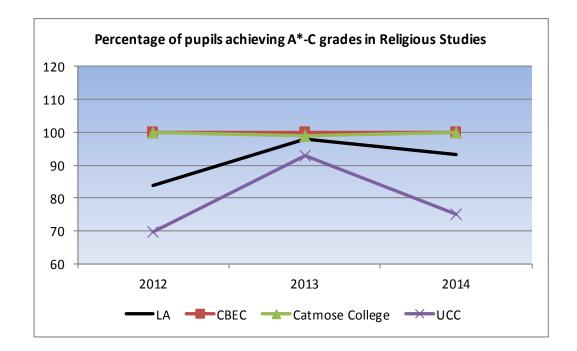
APPENDIX B Key Stage 4 Results 2014 (Validated January 2015)

Religious Studies - GCSE Full Course

Percentage of pupils achieving A*-C grades

	2012	2013	2014
LA	83.7	98.1	93.1
CBEC	100	100	100
Catmose College	100	98.9	100
UCC	69.6	92.9	75

Number of pupils 6	entering		
	2012	2013	2014
LA	43	106	29
CBEC	5	4	3
Catmose College	15	88	18
UCC	23	14	8



Centre	NOR	NOE	A*	Α	В	С	D	Е	F	G	Q	U	Χ	A*-C	A*-G	QCA
																Av Pts
NCER	559389	217K0	9.8	18.7	23.1	19.2	11.9	7.6	4.7	3.0		2.1	[741]	70.7	97.9	41.34
LA Comparator	474	29	37.9	17.2	10.3	27.6	6.9							93.1	100.0	49.10
Casterton Business and Enterprise College	151	3	33.3	33.3	33.3									100.0	100.0	52.00
Catmose College	158	18	55.6	22.2	5.6	16.7								100.0	100.0	53.00
Uppingham Community College	165	8			12.5	62.5	25.0							75.0	100.0	39.25
Total		29	37.9	17.2	10.3	27.6	6.9							93.1	100.0	49.10

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Rutland

Standing Advisory Council for Religious Education

Development Plan Academic Year 2016-17

Vision Statement:

SACRE ASPIRES:

- To enhances the quality of religious education and collective worship in Rutland schools and
- To celebrate the religious and cultural diversity found in Rutland

Goals:

TO SUPPORT SCHOOLS IN:

- raising standards of pupil attainment in religious education to equate with national expectations of performance levels in other core subjects
- developing the spiritual dimension of school life
- improving the quality of collective worship
- making appropriate provision to meet the multicultural awareness needs of all communities
- making appropriate provision to meet the needs of all faith groups represented within their school community

Statutory Main Duties:

RUTLAND SACRE IS EXPECTED:

- To require the local authority to review its current agreed syllabus
- To advise the local authority on matters connected with religious education given in accordance with the locally agreed syllabus and collective worship in authority schools
- To offer advice particularly on methods of teaching, the choice of resources and the provision of training for teachers
- To consider any application from a school for a "determination" to lift the requirement for the majority of acts of worship in that school to be "wholly" or mainly of a broadly Christian character".
- To publish an annual report giving details of its work, advice given by SACRE to the local authority, and deal with matters about which the authority has sought advice from SACRE.

Strategies:

RUTLAND SACRE WILL DELIVER THROUGH 5 STRATEGIES:

- Standards and quality of provision of RE
- Management of SACRE & partnership with LA
- Effectiveness of Locally Agreed Syllabus
- Collective Worship
- Contribution of SACRE to community cohesion agenda



Section	quality of provision Objectives	Success criteria	Action	Who	When	RAG
1. Compliance and time allocation						
2. Public examination entries in RE						
3. Standards and achievement	Secure data about KS achievement in RE	80% return from schools with the data to SACRE	 Insert this requirement into the Agreed Syllabus as a statutory request Annually request this information in July of each academic year Collate and analyse the picture presented by the data 	Clerk and Adviser Curriculum Sub group	July 2016	
	Support CPD to raise standards in RE using the	75% of primary schools attend training course 66% of secondary schools attend	Train teachers in the community of enquiry	Adviser Clerk RE teachers	Autumn term 2016 and Spring term 2017	



Section	Objectives	Success criteria	Action	Who	When	RAG
	community of enquiry approach to learning • Support schools to achieve the REQM	training course 90% evaluations are good or better Teachers report in evaluations increased confidence in teaching the agreed syllabus	approach to learning Adviser to train and offer support to teachers to implement requirements of the new Agreed Syllabus Create model exemplars of good schemes of learning/work incorporating community of enquiry approach			
4. Quality of teaching & leadership						
5. Teacher recruitment and retention						



2. Management of Section	Objectives	Success criteria	Action	Who	When	RAG
1. SACRE meetings						
2. Membership and training	All xxx committees are represented fully from the local community consistently attending the meetings	The requirements of the constitution met regarding membership at every meeting Regular attendance by all members is improved by 50%	Continue establishing links to all groups represented in the four communities Ensure all xxx committees are represented Monitor the attendance of all members Absence of three meetings will trigger a letter about continuing as a member	Clerk Faith representatives Adviser	On going	
3. Development Planning						
4. Professional and financial support	SACRE is able to carry out its statutory duties	SACRE is funded to be able to meet three times a year	LA to fund the work of SACRE LA to present a financial report annually	LA Officers RE Adviser Clerk All members School Heads of	Autumn 2015- Spring 2016	





Section	Objectives	Success criteria	Action	Who	When	RAG
6. Partnership with	ı					
other stake holder	s					



Section	of Locally Agreed Sy Objectives	Success criteria	Action	Who	When	RAG
Review of the	The proposed new	All involved in the	SACRE Associate	The Adviser	April 2016- August	
	Agreed Syllabus	revision of the	members, invited	Clerk	2017	
Agreed	clearly reflects the	syllabus] know and	to reflect a broad	Sub group		
Syllabus	outcomes of the	understand how	perspective of	All SACRE		
	review of the	their input into the	views for the	members		
	syllabus from all	review contributes	review of the			
	stakeholders	to the revised	syllabus, continue	RCC		
		Agreed Syllabus.	to support the			
			implementation of			
		Revised Agreed	the Syllabus			
		Syllabus is passed				
		by the local council	Get quotes and			
		-	design costs for	LA printers and		
		Agreed Syllabus is	the production of	designers		
		printed and	the Agreed			
		reproduced ready	Syllabus			
		for all schools by				
		April 2016	Additional			
			meetings			
			conducted to agree			
			the final review of			
			the syllabus			
			SACRE presents			
			the revised Agreed			
			Syllabus for			
			approval by the			
			county council			



Section	of Locally Agreed Sy Objectives	Success criteria	Action	Who	When	RAG
			early autumn 2017			
2. Using National Guidance	SACRE continues to reflect upon and consider any national guidance about the direction	SACRE Members are secure in their knowledge of the national picture	National guidance is considered and incorporated in the revised Agreed Syllabus where	All members The Adviser Clerk	On going	
and content of Religious Education		appropriate SACRE members regularly look on the NASACRE web site to keep up to date with knowledge				
		SACRE members are kept informed by the clerk and the Adviser of national guidance at the regular SACRE meetings				
			Where appropriate or necessary guidance papers			



Section	of Locally Agreed Sy Objectives	Success criteria	Action	Who	When	RAG
	•		will be prepared and included in the CD support materials for all schools			
3. Developing the revised Agreed syllabus	Teachers continue to contribute to the development of the Agreed Syllabus Ensure a 'community of enquiry' approach is evident through the schemes of work in the syllabus and understood by teachers	All core units of work have been developed by teachers and faith members Teachers have contributed school designed units of work to the syllabus All teachers understand what is meant by the term 'community of enquiry'	Teachers have written core units alongside with support by the RE Adviser Adviser to gather a bank of units of work from primary and secondary schools to support the syllabus Teachers have been given training at network meetings about communities of enquiry approaches to teaching and learning	The Adviser Teachers SACRE Sub group members	April 2016 - August 2017	
4. Implementation	Promote the	All major faith	Members of local	The clerk	March 2016-	



Section	of Locally Agreed Sy Objectives	Success criteria	Action	Who	When	RAG
of Agreed Syllabus	revised Agreed	communities are	government and	The Adviser	August 2017	
	Syllabus to a wide	represented	education authority	Faith members of		
	audience		alongside all	SACRE	Ongoing	
		Other	schools			
	Promote the value	organisations such	Major faith			
	of RE	Governor Services,	communities			
		know about the	identified from			
	Teachers are	work of SACRE	Rutland and invited			
	skilled and		to send a			
	informed about the	All members of the	representative to			
	requirements of	council know of the	the launch			
	the Agreed	work and role of	Key note speaker			
	Syllabus	SACRE	to be invited to			
			address the			
		Schools know how	importance of RE			
		to contact SACRE	in the community			
		and where to get	and in schools			
		support	Courses to support			
			the successful			
		Interfaith	implementation of			
		relationships are	the syllabus are			
		further developed	planned and			
		between schools	delivered			
		and local faith	especially for			
		communities	NQTs			
		Funds and facilities				
		to provide teacher				
		training are made				



Section	of Locally Agreed Objectives	Success criteria	Action	Who	When	RAG
		available by LA				
		75% of primary schools and 50% of secondary schools attend either the launch or training on the revised Agreed Syllabus				
5.Additional Guidance/evaluation of Agreed Syllabus	0					



Section	Objectives	Success criteria	Action	Who	When	RAG
1. Practice and provision of collective worship	Identify good practice and share best practice	Have 5 schools that exemplify good practice in Rutland Updated guidance provided for school on collective worship is used by schools	Adapt any document on Collective worship provided by NASACRE Questionnaire to gather evidence on collective worship Sub group to continue gathering examples of good practice and share this	The Adviser The Sub group on Collective worship	January 2016	
2. Monitoring provision and addressing non-compliance	Find out the provision of collective worship in schools currently Consider creating a SACRE Quality Mark for Collective Worship	80% primary schools respond to the survey on collective worship 80% of secondary schools respond to the survey on collective worship Document with agreed criteria for a quality mark has been created	Conduct survey amongst all schools Sub group to discuss creating and devising a Quality mark for Collective Worship	The Clerk The Adviser Collective Worship sub group	Summer 2016- summer 2017	



Section	Objectives	Success criteria	Action	Who	When	RAG
1. Representative nature of SACRE						
2. Knowledge and understanding of local communities (Community Cohesion)	To identify local interfaith groups To increase knowledge and understanding of each other between SACRE and local interfaith groups	All members know about the other faith groups Attendance by SACRE members to other faith activities increases by 50% There is a termly standing item on the agenda for each SACRE meeting to report to all members	SACRE members to attend a local interfaith activity where appropriate Clerk and Adviser to find out details of faith groups Faith representatives to find out more details in their communities and share the information with SACRE members	Faith members in SACRE The clerk The Adviser	Autumn 2016- Summer 2017	
3. Contribution RE can make to social, racial and religious harmony and to community cohesion	SACRE supports schools to visit a place or worship SACRE encourages schools to create a link with a place of worship	Schools know who to contact to get access to visit places of worship 50% of schools have visited a place of worship of other faiths	Create a directory of contact, addresses of places of worship that are willing to receive school groups Identify web	The Adviser The Clerk Working party on SACRE event	Autumn 2016- spring term 2017	



Section	Objectives	Success criteria	Action	Who	When	RAG
			resources for			
	Increase funds to	SACRE sponsor	schools to access			
	support community	an event for all	to support visits to			
	cohesion activities in schools	schools on Community	places of worship			
	111 00110010	Cohesion and	Funding from faith			
		respect for all in	communities/ LA/			
		KS2 and Ks 3	Rutland			
			Partnerships			
			sought to support			
			work of SACRE			
			Working party to			
			devise an event for			
			the county schools			
4. Links to LA						
nitiatives to						
promoting diversity						
5. Links to LA						
nitiatives to						
promoting British						
Values						



SACRE SUB GROUPS

Sub Group Name	Lead	Members
Curriculum (RE) sub group		
LAS Development sub group		
Development Plan sub group		
Collective worship sub group		
-		

SACRE MEETING AGENDA & KEY DECISIONS

	January 3rd Week	May 2 nd Week	Sept 3 rd Week	
Agenda	Welcome and introductions	Welcome and introductions	Welcome and introductions	
	Minutes of last meeting	Minutes of last meeting	Minutes of last meeting	
	Strategy 1 Action Status	Strategy 1 Action Status	Strategy 1 Action Status	
	Strategy 2 Action Status	Strategy 2 Action Status	Strategy 2 Action Status	
	Strategy 3 Action Status	Strategy 3 Action Status	Strategy 3 Action Status	
	Strategy 4 Action Status	Strategy 4 Action Status	Strategy 4 Action Status	
	Strategy 5 Action Status	Strategy 5 Action Status	Strategy 5 Action Status	
	AOB	AOB	AOB	
	Dates of future meeting	Dates of future meeting	Dates of future meeting	
Decisions	Approval of Annual Report	Approval of Following Years financial plan	Approval of following years Development Plan	
	Agreement of budget status			